App. F. IX-4

1924: 28

File No. 10-27

Previous References (Med)

Med 6-25 (4.5.7.17.18.20.22 26.27.42.+44)
" 6-25 (53-53256)
" 6-25 (50)

Serial Nos. 27

Later References

Med 10-27 (32+36)
" 10-27 (37+38
CB. (07)-40-42

General and Revenue Secretariat.

Serial Nos. One

Part B for August 18 28.

SUBJECT

Leave to Mrs R. Issac & also Deputation allowance —.

Sl 027

To The Senior Surgeon.
The Accountant to Govt

S.O. No: 2070—1) 14.8.28.

Directs that the increment falling due to Mrs R. Issac on 15.4.26 & that which has accrued to her actually on 2 October 27 when she rejoined duty on return from leave be treated as a Spl. case & drawing been sanctioned to it effect from the 15th April 1926 & subsequent increment be allowed to

G. R. S. III—5]

ROUTINE NOTES

[To be used only for notes, requisitions, etc., not intended for permanent record]

Gen. Ref with Compts

Mr Isaac told me that he saw the Dewan about Mrs Isaac & made the fol[g] repns, which the Dewan wanted us to consider.

Please note on Teem in Connecn with the Secl (re increment)

It wd seem that Mrs. Isaac lost her increments during the period that she was acting for Mr R[s] & Mr R[s]? If this is in accordance with the Rules, the Rules have to be changed - so as to allow increments during leave through which the Offrs Capacity for Service in his or her post is improved, as is the case here.

As we have only few cases with higher qualifications it wd seem desirable, as requested by Mr. Isaac, that she shd be kept at one of the 3 Stations viz Baripada Puri or R.G.P. Perhaps Puri wd be best. So that (There is no need to change these Cadre Doctors frequently)

Please put up

20/4/20

N. B.—Should routine notes be written on small sl ps the notes must be cipied, or slips pasted on this form

Re Mrs. M. Ratnamma Isaac.

App. F. III—2]

General and Revenue Secretariat. medl File No. 10 of 1927 28

Serial No:

Refer 1st members' memorandum dated 28th April 1928

Mrs M Ratnamma Isaac, L.M.S, M.R.C.S (England) and L.R.C.P, Asst Surgn 1st Grade, was [redacted] posted to the Victoria Hospital, Bangalore, on 2nd Oct 1927. She continued there till 15/3/28 when she was posted to the Vani Vilas Hospital in place of Mrs J. Whale who was granted two months' privilege leave under Nott No. G 10664/ medl. 56-27-41 dt 17th March 1928.

The marginally noted collections in regard to the grant of leave and financial assistance to Mrs Isaac to enable her to proceed to England to qualify for a higher course in midwifery and diseases of women & children are put up. It will be seen therefrom that Mrs. Isaac was granted 2 months & 15 days privilege leave plus furlough on full average salary for 4 months and 20 days. This was combined with a period of eight months during which she was paid a deputation allowance of Rs 250 p.m. This latter period was treated as leave without allces. (Please see Govt Secy's letter dt 19th July 1926.)

medl 6 of 28
1) Sls. 4, 5 ... 44
2) Sl. 50
3) S. 7 & 61
4) 53, 55 & 56.

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

AS

General and Revenue Secretariat.

File No. Medl 10 of 192 7 8

Serial No.

As regards the question of her increment, it is informally ascertained from the Comptroller's office that the increment which fell due on 15th April 1926 was ~~not~~ granted to her case with effect from 2nd Oct 1927, the date of her return to duty from England. She was on the whole absent from 1st ~~Sept~~ Sept 1925 for a period of 2 years, of which only 9 months and 5 days were treated as spent on Combined leave. The increment having fallen due during the period of leave without allces, it does not seem to have been granted from the due date.

In regard to the other point, Viz, her being kept at one of the three stations, Bangalore, Mysore and K.G.F, Mrs. Isaac is suggested for the V.V. Hospl. Mysore, for the present, on the file separately subd. If appd, a general order to the Govt Surgn to retain the Govt medl officers at these Stations will be put up for orders.

25/5/28

10

As regards "A" above, it may be stated that

NOTE—Contn. sheet

General and Revenue Secretariat.. Medl File No. CO of 1927

Serial No.

as the period was counted as L. W. A & a stipend given instead, for a period of 8 months, she was not given any increment. Under the circumstances there appears to be nothing a case nor any advantage to Mrs. Isaac, if increment is to be given with retrospective effect, as probably she drew no salary during the period referred to. It is however submitted that in as much as the period was spent in improving her qualifications & usefulness for the state, she should get on her reporting duly, the pay she would have got, had she continued here. That is to say Mrs. Isaac's pay was Rs 300. on — 15th April 1925 and she was entitled to an annual increment of Rs 20/- Hence on 2nd October 1927, she would have been drawing Rs. 340. per mensem & again on 15th April 1928, she would have drawn Rs 360. As against this she was started on Rs. 320. on 2nd October 1927 and her

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

General and Revenue Secretariat. Medl File No. 10 of 1927-28

Serial No.

next increment will fall due on 11th August 1928 as things stand at present. She may perhaps as suggested above be given Rs 340/- on 2nd October 1927 & her next increment given to her from 15th April 1928. This will raise her pay to Rs 360/- now as against Rs 340/- which she will get on 11th August 1928. This will satisfy the requirements of the case. The Finl Secretary may also be consulted. Submd for orders.

Gl Secy)

28/8

This lady officer was entitled to a promotion on 15.4.26 which however, was not given to her then as she was on leave without allowances but on 2.10.27 when she rejoined duty. As pointed out by the member, I do not think this is fair. Though there is no actual payment of cash, I think the increment should be considered as having been sanctd w.e.f. on 15.4.26 and subsequent increments calculated from that date.

Finl member Thro Finl Secy.

25/8/28

The duplicate transfer being dealt with in another file

28/8

Rs 3663

Note—Contn. sheet

28/8/28

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. medl File No. 60 of 1927-8.

Serial No.

The increment fell due on 15-4-1926 when she was on leave without allowances. According to Art 8 of M.S.R., as only leave with allowances that counts for increments. As she was on leave without allowances from 6-4-1926 to 1-10-1927, this period does not count for increments.

It is discretionary with Govt. under Art 90 P. & M.S.R. to decide in the case of an officer selected to undergo a course of training whether the time spent in training shall count as service for increments of pay.

She was granted a deputation allowance of Rs 250 per mensem for a period of 8 months. Whether this allowance was continued for the period subsequent to 5-12-1926 is not known.

It is a point for consideration whether the period during which the deputation allowance was given can be brought under Art 90 of M. & R. count for increments

Allcard 26/6

Fil A.

NOTE—Contn. Sheet.

Please bring with reversed rules

Is the concession now admissible to officers forming part of Indian Stores Department only? Please note.

WD 01714—GPB—30,000—18-4-28

App. F. III—2

General and Revenue Secretariat. Medl File No. 18 of 192 8

Serial No.

A copy of the Revised Rules is put up
The present Case cannot be brought under any of these rules, as the officer was on leave without allowance.

But she was given a scholarship of Rs 250 p.m. in lieu of other allowance.

FINANCIAL SECRETARY
15 JUNE 1928
14933

I agree with the Govt. Secy vide his note of 25-5-28. The lady officer was given study leave and it is only fair that the period of absence should count for increment. This point has been specially cleared in the Revised rules. If during the absence on leave without allowances She has not been given any other scholarship allowance for any period of time, that has, of course been excluded for calculation of increments.

Has written
19/6/28

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. Medl File No. 10 of 192 7-8

Serial No.

7 m and 5 d
8
15 — 5 days
8 — 25
24 — 0

the total period of absence of Mrs Isaac was two years, consisting of

(a) 2 months and 15 ~~days~~ days per ½ leave

(b) 4 months and 20 days furlough on full average salary.

(c) Rest, leave without allce, of which for 8 months a deputation allce of Rs 250 p.m was paid. The balance

A | of 8 months and 25 days is the period during which she was not given any sort of allce or scholarship. If appd, the point will be cleared by unofficial reference to the Comptroller.

Dy 22.6.28

23

Refer — Conclusory portion of Fin Dept's Noti dated 16/6/28.

Fin Dept with compts.

RJ 23/6/28

A — This period of 8m — 25d is leave of absence without allowance from and simple and cannot be counted for reckoning increments —

2/7/28

Fl 3989
Dy 23/6/28

40/7/7

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

General and Revenue Secretariat. File No. of 192 .

Serial No.

(2) submitted. The ~~matter~~ question for order is whether the period of 8 months and 28 days which has not been counted for reckoning increments may not as a special case be taken into consideration or if this is not possible, may not an advance increment be sanctioned to Mrs. Isaac in as much as the lady spent this time also in improving her qualifications & professional knowledge (Refer paras 3, 10, 11 + 20).

Yusuf)

472/10/7

VP 3/7

Hon'ble Member — RG 10/8/28 VP 8/8/28

(3) In principle that no increments can be earned for periods of absence without leave is sound. In the present case leave without allowances was in continuation of ~~Deputation~~ deputation, during (sanctioned for the purpose of making the officer fit for higher professional qualifications) and for the period not covered by deputation when the officer continued to pursue the

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

9040

App. F. III—2]

General and Revenue Secretariat. Med File No. 10 of 192 7-8

Serial No.

DEWAN'S OFFICE
Received on
14. JUL. 1928
Reg. No. 378

373/17

JR 146
28/7/28

Same sentence. I think reasons should be regarded as exception to the general rule & that increments may be allowed with the special sanction of Govt.

KM 11/7

For perusal
Dewan Tho
JM Lee

RB 11/7/28

29/7/28

Dfl 12/7

Dfl 13/7

29 MM
14-7-28

Draft read
RB 16/7/28

Dfl 16/7

Dfl 30. subd. As the order contemplates a departure from the recognised rule that no increments or promotions can be earned for periods of absence without leave, it is a point for consideration if the Dfl Order has to go up before Council & subd to His Highness for sanction

RB 29/7/28

NOTE—Contn. Sheet.

WP 01714—GPB—30,000—18-4-28

General and Revenue Secretariat. File No. of 192

Serial No.

2/V Draft Subs for orders

Gl Secy)

DS 30/7

33 In favour of Personal Case before

Fin Secy) 34. L

3/8/18

DS 4/8.

1524 7/8

3rd member)

DS 7/8

35 Ku 8/8

RS 8/8

36 Grave DS 9/8

72 - Cross Hair Draft Hair drive.

Sec 14/8

Communicated 14/8

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

General and Revenue Secretariat.

Med File No. 10 of 192 7

Serial No. 27.

To The Senior Surgeon in Mysore
.. .. Comptr. to Govt. thro' Finl. Secrt.
No. Q. 2070-1 Dy. 14.8.28

Directs that the increment falling due to Mrs. Rathnam Isaac on 15.4.26 and which was granted to her actually on 2nd Oct. 27 when she rejoined duty on return from leave be treated as a special case as having been sanctioned with effect from the 15th April 1926 and subsequent increments calculated from that date.

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

G.R.S. VI G 34]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

, *the* 192

Date of issue.... 14.8.28.

Signed by.....

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Ex III (3)

Section

File No.

Serial No. 27

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—

Notification No. L 2396/med 6-25-7 dated 6th Oct 1925 sanctioning two months and fifteen days privilege leave to Mrs Ratnamma Isaac, ~~Assistant~~ Surgn with effect from 1st Sept 1925.

(2) G.O. No. G 8305-6/med 6-25-42 dt 16th April 1926 ~~Order Thereon No.~~ sanctioning in continuation of the above, furlough on full average salary for a period of 4 months and 20 days to Mrs R. Isaac to enable her to finish her course for the M.R.C.S and L.R.C.P in England and directing that a deputat

G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

Miss Isaac has represented that she has lost her increments falling due during the period of her study in England and ~~she~~ prays that she might be permitted to draw the said increments as ~~by~~ on account of her studies ~~in England~~ she has improved her capacity for service in the medical Deptt. Govt ~~Consider~~ consider that her request is reasonable and are pleased to direct that the increment falling due on the 15th April 1926 which was ~~actually~~ granted to her actually on 2nd Oct 1927, when she rejoined duty on return from leave, be treated as a special case as having been sanctioned with effect from 15th April 1926 and subsequent increments calculated

GPB—12,000—15-2-13.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS

THE MAHARAJA OF MYSORE.

---oOo---

R E A D.-

1. Notification No. L.2396/Med.6-25-7, dated the 6th October 1925 sanctioning two months and fifteen days' privilege leave to Mrs. Ratnamma Isaac, Assistant Surgeon, with effect from the -- 1st September 1925.

2. Government Order No. G.8305-6/Med.6-25-42, dated the 10th April 1926 sanctioning in continuation of the above, furlough on - full average salary for a period of 4 months and 20 days to Mrs. -- Ratnamma Isaac to enable her to finish her course for the M.R.C.S. and L.R.C.P. in England and directing that a deputation allowance - of Rs. 250/- per mensem be paid to her for a period of 8 months, -- after the expiry of the period of leave on full average salary, the period in excess of the combined leave being treated as leave without allowances.

Order No. G 2070-1/Med 10-27-27

Bangalore, dated 14th August 1928.

Mrs. Ratnamma Isaac was granted the leave and financial - - assistance mentioned above with a view to enable her to qualify herself in England for a higher course in Midwifery and Diseases of -- Women and Children. The total period of her absence was two years from the 1st September 1925, consisting of 2 months and 15 days' -- privilege leave and 4 months and 20 days' furlough on full average salary, the remaining period of absence being treated as leave without allowances. During the last mentioned period she was given a deputation allowance of Rs. 250/- per manesem for 8 months and she received no allowances for the remaining period of 8 months and 25 days. Mrs. Isaac has represented that she has lost her increments falling due during the period of her study in England and prays that she might be permitted to draw the said increments as on account of her studies she has improved her capacity for service in the Medical Department. Government consider that her request is reasonable and are pleased to direct that the increment falling due on the 15th April 1926 and which was granted to her actually on 2nd -- October 1927, when she rejoined duty on return from leave, be treated as a special case as having been sanctioned with effect from the 15th April 1926 and subsequent increments calculated from that date.

for General Secretary to Government.

To

The Senior Surgeon in Mysore.
The Comptroller to Govt. through the Financial Secretariat.